

Unless explicitly stated, the provisions outlined in this Program Authorization shall apply to both the Active Component and the Reserve Component. Waivers are not authorized except as noted.

Active Component (AC): Officer Candidate indoctrination and training for appointment on active duty as an Ensign: 1180 (Training-Special Warfare). BUPERS-311D is the Special Warfare Officer Community manager.

Reserve Component (RC): Special Warfare Officer (Designator 1135), Reserve Component Direct Commissioning Program. BUPERS-318 serves as the Special Warfare Reserve Officer Community manager.

1. Program Authority: 10 USC 531, 532 and 12201 to 12209.
2. Cancellation: Program Authorization 100D of December 2011 and supersedes program Authorization 229 of July 2008.
3. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (N1) in the annual accession plan.
4. Qualifications:
 - a. Citizenship: Applicants must be citizens of the United States of America. Citizenship cannot be waived.
 - b. Gender: Open to men only.
 - c. Age:

(1) Active Component: Applicants must be at least nineteen (19) years old and of such an age that they will not have passed their twenty-ninth (29th) birthday at the time of commissioning. Age waivers will be considered for active or previously active duty enlisted personnel or civilians who possess particularly exceptional qualifications, provided they can be commissioned prior to their forty-second (42nd) birthday. Waivers will be considered by BUPERS 311D.

(2) Reserve Component: Must be 22 years old and of such an age that they will not have passed their 42nd birthday at the time of commissioning.

d. Education:

(1) Active Component: Applicants must have a baccalaureate degree from a regionally accredited institution. Highly competitive candidates may apply in the academic year preceding their graduation year. Applicants that are selected by the SEAL Officer Selection Panel will not receive a contract to Officer Candidate School until they provide a copy of their baccalaureate degrees to their Officer recruiters.

(2) Reserve Component: Applicants must have a baccalaureate degree from a regionally accredited institution.

e. Physical: In accordance with the Manual of the Medical Department, Chapter 15, Articles 15-102 and 15-105 and as detailed in DoD Directive 6130.3.

(1) In addition to the previous medical requirements, Bureau of Medicine and Surgery (BUMED M3B3) must review Report of Medical Exam (DD Form 2808) and Report of Medical History (DD Form 2807). During this review, BUMED M3B3 will determine whether the individual is medically eligible. If eligible, a letter to the originator will be generated stating that the individual is Physically Qualified (PQ) for "Special Operations and Diving" duty. If the individual is noted to have a disqualifying condition, a recommendation for or against a waiver of the physical standards will be generated by BUMED M3B3 and forwarded to PERS-416 for final adjudication.

f. Physical Screening Test: Applicants must be able to pass a Physical Screening Test (PST). The PST Consists of a 500 yard swim test, push-ups, sit-ups, pull-ups, and a 1.5 mile run in shorts and shoes and is to be conducted by a SEAL mentor or a commissioned officer in accordance with MILPERSMAN1220-410.

g. Moral Character: As defined in DoDI 1304.26.

h. Time in service: No restrictions.

i. Marital Status: No Restrictions.

j. Interview:

(1) Active Component: Applicants that desire to become SEAL Officers must be selected by a SEAL Officer Selection panel and provide current contact information to coordinate this interview

process. Selection panel dates and interview times will be relayed with the candidates in advance of the board dates.

(2) Reserve Component: 1135 DCO applicants, working with their local field recruiter, must complete their DCO package to include the following documents:

a. Three NAVCRUIT 1131/5 interviewer's Appraisal Sheets completed and filled out by NSW officers at the rank O-4 and above.

b. Full length 5x7 or 8x10 photograph in service working uniform.

c. Copy of all AC and RC evaluations.

d. SEAL Team 17 or 18 Commanding Officer endorsement.

e. Copy of PSR and ESR.

f. The local field recruiter will submit completed DCO packages to Commander, Navy Recruiting Command. Navy Recruiting Command will forward completed DCO Packages to Commander, Naval Special Warfare Group Eleven. Commander, Naval Special Warfare Group Eleven will convene a DCO Selection Board.

5. Source:

a. Active Component:

(1) Civilians.

(2) Enlisted Personnel of the Active Navy or Navy Reserve.

(3) Enlisted personnel of other armed services with an approved inter-service transfer or conditional release.

b. Reserve Component: Enlisted Navy reservists (SELRES or IRR) carrying NECs 5323, 5326, 5392. SELRES on extended or recall orders (mobilization 1, 2, or 3 year recall, ADSW) may apply but must complete their active duty obligation under current orders before being commissioned.

6. Indoctrination:

a. Active Component: Selectees will attend Officer Candidate School Officer Training Command Newport, Rhode Island. Following

commissioning, officers will be assigned to designator specific training as appropriate.

b. Reserve Component: Selectees must attend the 2-week DCO Indoctrination Course (CIN: Q-9B-0024) at Newport, RI, and attend the NSW Junior Officer Training Course (JOTC) (CIN: K-2E-4618) in Coronado, CA within one year of commissioning.

(1) Selectee initial assignment will be with SEAL Teams 17 or 18, assigned in the SEAL Navy Reserve Unit, as assistant officer in charge (AOIC) of a SEAL Platoon. During years 2-4 from commissioning date, selectees can anticipate a 15 month mobilization to include a 6 month Unit Level Training (ULT) followed by a 9 month overseas deployment as AOIC of a SEAL Platoon.

7. Appointment:

a. Active Component: Candidates will be commissioned in the Unrestricted Line of the Navy as an Ensign, U.S. Navy, designator 1180.

b. Reserve Component: Ensign, USNR, Naval Special Warfare Officer (designator 1135).

8. Obligation:

a. Active Component: Officers will incur a four-year obligation from date of appointment. The balance of service, sufficient to complete eight years of total obligated service may be served in a ready reserve status.

b. Reserve Component: Officers incur a three-year Selected Reserve (SELRES) obligation followed by a five-year individual ready reserve (IRR) obligation for a total eight-year obligation. Officers must maintain eligibility for mobilization and worldwide assignment. The obligation commences upon commissioning.

Approved:



A.M. KURTA, RADM, USN
Director, Military Personnel Plans and Policy
Division (N13)

Date:

6/28/2013